

Pro Rata Pay

Non-teaching staff pro rata pay – If you work term time only/part time your pay will be apportioned.

Working weeks are generally 38 weeks, unless specified differently
Paid weeks is working weeks plus holiday weeks which is usually 42.572

Therefore, if the salary stated (based on 37 hours per week), is £20,000 per annum but you are employed term time only (42.572 paid weeks per year) then your actual pay is:
 $£20,000 * 42.572/52.14 = £16,330$ which will be paid equally over twelve months.

If your hours are 20 per week and you are term time only then your actual pay will be:
 $£20,000*(20/37)*(42.572/52.14) = £8,827$ which will be paid equally over twelve months.

Hours of employment – If only the total weekly hours are displayed on the advert please contact the school directly for the times expected to work each week.