

FMAT STRATEGIC AIMS: 2019 -2020

FMAT is very clear on its strategic aims for 2019-20, which will see all staff working together to achieve the best outcomes for all our children, irrespective of their starting points.

Our strategic aims are:

1. That all staff across the trust will have a child centred and coordinated approach to safeguarding and will work in accordance with the statutory guidance for schools and colleges outlined in 'Keeping children safe in education', September 2019. *(all staff, LGB's, Trustees)*
2. We will promote inclusivity by aiming to ensure all pupils in our care complete their programmes of study in a setting that is in the best interests of the pupil. We will not support any off rolling of students and will ensure that permanent exclusion is only used as a last resort in all of our schools. *(CEO, Executive Leadership and Trustees)*
3. We will ensure continual academic and personal progress in our academies, across the whole school curriculum and at all levels, enabling pupils and adults to flourish so that all pupils achieve their best. *(all staff performance measure, CEO, Executive Leadership, LGB's and Trustees)*
4. FMAT will seek to access enriching experiences for our young people through a contextual curriculum, offering them opportunities to broaden their horizons as 21 century citizens. *(all staff, CEO, Executive Leadership, LGB's and Trustees)*
5. We will build upon and develop positive relationships with our parents and local community including holding joint MAT events *(all staff, CEO, Executive Leadership, Trustees and LGB's)*
6. We will work with wider alliances and strategic partners to draw upon each other's strengths, developing a systematic and strategic programme of CPD, engaging the very best advisors and recruiting and developing the finest workforce. *(CEO, Executive Leadership and Trustees)*
7. We will continue to develop our facilities across all sites to ensure that all children and staff have access to an ever-improving learning environment. *(CEO, Executive Leadership and Trustees)*
8. We will secure balanced budgets in all academies with long-term sustainable budget plans, to secure greater economies of scale, greater financial efficiency through joint planning and procurement. We will continue to build strong and financially sound central teams to serve and support the needs of our academies and to effectively manage Trust risks. *(Director of Shared Services, CEO and Trustees)*